



Kensington Health:

Kensington Health is a not-for-profit, community-based model of specialized healthcare services that creates consistently better health outcomes by tirelessly pursuing the best ways to respond to unmet health needs within the communities served.

Kensington Health offers a diverse range of services including long-term care, hospice and community care, cancer screening, diagnostic imaging, ophthalmology, and eye tissue processing for transplants.

Kensington Health is deeply committed to being an inclusive place to work, live and receive care. In addition, Kensington Health is a system partner, helping to co-lead and support the Mid-West Toronto Ontario Health Team, and are affiliated with the University of Toronto, Faculty of Medicine.

For additional information about Kensington Health, please visit our website at <https://www.kensingtonhealth.org>

Kensington Gardens:

The Kensington Health Centre's innovative 350-bed long term care facility Kensington Gardens focuses on providing resident-centered care. Kensington Gardens offers residents the freedom and independence they need to thrive and build an extraordinary quality of life. We continue to place quality of life, family wellness, community involvement and living with dignity at the forefront of our vision.

Position Overview:

We are seeking a **Recreation Lead** to support the Life Enhancement Department, ensuring that the staff is responding appropriately to the needs of the residents. The position will provide support to the organization for quality improvement projects in Life Enhancement Department.

The Recreation Lead will support and establish recreation and leisure services as

requested by the residents, to provide appropriate ethno-culturally sensitive recreation, leisure and educational opportunities based on and responsive to the abilities, strengths, needs, interests, and lifestyle of the residents. In collaboration with the interdisciplinary team, the Recreation Lead will ensure and promote a range of programming and services that meet the individual physical, social, psychological, intellectual, cultural, and spiritual needs and expectations of the residents in keeping with the standards of the Long-Term Care Homes Act and the Kensington Health Centre policies.

Responsibilities include:

- Assist the Manager of Client Services in the planning and the provision of culture-based programs which meet the needs of the residents.
- Assist in being a liaison between the residents and cultural organizations in the community.
- Assist the Manager of Client Services as well as the Volunteer Services in providing intergenerational programs by liaising with communities, schools, and institutions.
- Fosters positive community relationships through networking and attending community engagement events.
- Monitor department's assessment such as Life Enhancement assessments and RAI-MDS and care plans.
- Maintains appropriate resident and department records. Ensures that the information is analyzed and used to enhance and promote quality programming.
- Participation in the development of goals and objectives for the Life Enhancement department.
- Evaluates staff performance through Individual Contribution Assessments and uses the outcomes as a learning tool for staff.
- Supervises student placement and ensures that the Life Enhancement Assistants are providing the student with a positive and useful experience.
- Responsible for working safely in compliance with accepted safe work practices, procedures and legislated health and safety standards. Employees must: use and wear the equipment, protective devices and personal protective equipment as required; report hazards, accidents, and the absence of or defect in any equipment or protective device; attend all required health and safety training; and follow all established safe work procedures.

- Works with the Manager of Client Services as well as Coordinator of Volunteer Services to develop and implement fundraising initiatives.
- Develop and implement new and innovative programs and activities.
- Directs quality improvement processes in the Life Enhancement department and works with the department team and interdisciplinary team on quality improvement projects.
- Is involved with CARF accreditation as appropriate.
- Oversees and maintains petty cash flow for Life Enhancement Department.
- Ensures Life Enhancement Department has adequate resources and supplies as approved by Manager of Client Services.

Required Skills & Abilities:

- Demonstrates leadership, communication, interpersonal and organizational skills.
- Solid written and verbal communication skills, including editing and writing skills.
- Willingness and abilities to maintain flexibility in the event of unforeseen situations.
- High degree of relationship building and interpersonal skills.
- Adapt to constantly changing circumstances while maintaining a professional perspective.

Required Knowledge and Experience:

- Minimum 3-5 years of experience in Long Term Care.
- Minimum 1 years of experience in management.
- Computer proficiency.
- Proficiency in RAI-MDS, Point Click Care, Activity Pro.

Required Professional Designation/Certificate:

- Minimum bachelor's degree.
- Must possess a degree through a recognized university in Recreational Therapy.

Compensation:

Based on experience + competitive benefits package.

Location:

Downtown Toronto

Please submit resumes by **11:59 PM** on **Friday, May 20th, 2022** to email: hr@kensingtonhealth.org

Kensington Health thanks all applicants for their interest in advance however, only those selected for an interview will be contacted. No phone calls please.

COVID-19 Precautions:

- Candidate must be fully vaccinated including 3rd dose:
- Successful candidates will have to provide Kensington Health with a proof of COVID-19 vaccination (religious and medical exemptions may apply).
 - Active screening for all staff, residents, and visitors.
 - Personal protective equipment (PPE):
- Masks must be worn at all times except when eating (new masks are provided when mask becomes soiled).
- Eye protection (goggles or face shield) required whenever within 6 feet of a resident or there is potential that they will be within 6 feet of the resident.
- Gowns provided when entering the room of an isolated resident (most likely not applicable for this position). - N95 required when in contact with positive residents.
 - Social distancing, floor marks and room signage.
 - Increased hand hygiene.
 - Enhanced cleaning of high touch areas.
 - Cohorting staff.

- Audits- universal masking, donning, and doffing, 4 moments of hand hygiene.
- Infection control training.
- Staff who are ill, who come in contact with an ill person, or travelled, are not permitted to report for work and must isolate until cleared by Occupational Health or Toronto Public Health.
- Any positive staff or resident cases are reported to Toronto Public Health who directs on interventions that we must be implemented.

Kensington Health Centre is an equal opportunity employer and encourages applicants from equity seeking groups. Candidates will be provided with an overview of the various elements of the selection process, such as tests, skills demonstrations, etc. Kensington Health Centre is committed to providing reasonable accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). If you require accommodation for disability during any stage of the recruitment process, please indicate this in your cover letter.

Work Remotely

- No

Job Types: Full-time, Permanent