Perceived Barriers to writing for publication in TR and strategies to overcome them as brainstormed by the attendees at TRO June 3, 2015

- **Process/writing skills**
  - Talk to others who are doing research
  - Talk to organizational ethics department
  - Research research
- **Fear**
  - Start small
  - Get educated
  - Read academic papers (TRPR)
  - Writing apps
  - Connect with someone who knows [how to do research]
    - e.g., academic mentors such as professors and librarians
  - Evaluate “what’s the worst that can happen”?
  - Focus on client’s feedback, evaluations
  - Tell yourself what you hope to accomplish
- **Funding/Resources**
  - Getting management on board
  - Collaborate with others (i.e., academic institutions; students)
  - Create a committee dedicated to research and publication
  - Create a time-line plan
- **Ethics**
- **Support from Management**
- **Time**
  - Get management on board
  - Build time for research into programs
  - Ensure time for writing is carved into schedule
  - Advocate for our standard of practice
  - Emphasize recognition of organization
  - Include research in performance evaluations and job description
    - consequences for not making time for research
  - Collaborate with others (e.g., academic institutions; students)
  - Create a time line plan
- **Where to Start?**
  - Find relatable material
  - Build on it
  - Research other research
  - Making contacts
  - Networking/partnerships