



**TRO's Annual General Meeting
Virtual
June 4, 2025**

Attendees:

- TRO Members in good standing
- Invited Guests

1. Welcome, Call to Order and Confirmation of Quorum

The 2025 Annual General Meeting (AGM) was officially called to order as quorum was achieved.

A motion that by majority consent, the 2025 AGM has been duly and properly called and constituted and is now open was moved, seconded by Siobhan McSharry, and passed.

2. Approval of 2025 AGM Agenda

The 2025 AGM agenda was shared with meeting attendees.

A motion to approve the 2025 AGM Agenda as presented was moved, seconded by Yvonne Ng-Gerritsen, and passed.

3. Approval of 2024 AGM Minutes

Meeting attendees were notified that the 2024 AGM minutes were sent out in advance of the meeting and are housed on TRO's website.

A motion to approve the minutes of the 2024 Annual General Meeting of Therapeutic Recreation Ontario held on June 5, 2024 in Alliston, Ontario was moved, seconded by Lisa Gordon and passed.

4. President's Remarks

Jenna Davis, TRO President, thanked the 2024-25 Board of Directors for their contributions.

TRO has been focused on communication, specifically transparency. Another focus was TRO's advocacy efforts which included a petition letter to hospitals with 300+ signatures.

Overall, TRO continues to work together effectively and efficiently to unite the TR profession. TRO continues to explore ongoing pathways to regulation/title protection with thoughtful discussions and a review of other stakeholders.

Jenna thanked TRO members, the TRO Board of Directors, TRO Past-president Katherine Lee and TRO's Executive Director, Shae Cameron. Jenna is excited to pass the torch to Victoria DePass, incoming TRO President.

5. Financial Report

Sue reminded members that TRO's finances are managed by the Durham Association for Family Resources and Supports (DAFRS) and specifically by Sue Talmey, DAFRS' Director of Finance and Administration.

Sue provided the financial report and the summary of TRO's unaudited financial statements for the fiscal year ended December 31, 2024, of Therapeutic Recreation Ontario.

A motion to accept the TRO unaudited financial statements for the year ending December 31, 2024, was moved, seconded by Shirley Cory and passed.

6. Updates from TRO's Committees

Highlights of the work of each of TRO's Committees were shared.

The Practice Review Committee has completed 87 reviews over the past year, added new opportunities to earn PCC, presented to multiple education institutions, and held a webinar on R/TRO and PCC processes.

The Professional Development Committee has focused on conference planning, annual membership surveys, supporting the communities of practice, organizing the webinar series, and exploring new professional development opportunities to offer TRO members.

The Diversity, Equity, Inclusion and Belonging (DEIB) Committee continues to support social media posts for days of recognition, adding resources to the DEIB toolkit on the TRO website, facilitating a TRO conference panel presentation, and have recently formed an informal connection to Ontario CLRI.

The Advocacy Committee has worked on employer outreach by launching a hospital petition that has gained over 330 signatures to date, updating TRO's infographics and

posters, and are working on reviewing the Standards of Practice as well as designing a member survey to collect information on titles, wages, etc.

The Therapeutic Recreation Provincial Education Steering Committee (TRPESC) Committee has updated their terms of reference to include all educations from TRO's Education Institution Partners and meet once per term to discuss relevant topics in TR and the education sector.

7. 2025-2026 Board of Directors

Thanks were offered to outgoing Board Members, Katherine Lee and Callum Thompson.

Returning Board Members, Jenna Davis, Victoria DePass, Yvonne Ng-Gerritsen, Lisa Gordon, Heidi Slotegraaf, Chelsea Lazar, Vicki Di Giovanni, Lauren Waite, Emma Story and Cindy Marshall were welcomed.

Nominees for the 2025-2026 Board of Directors include; Suneel Saini (re-election), Amber Hall, and Jessica Sue.

The 2025-2026 Board of Directors was presented as Victoria DePass (president), Yvonne Ng-Gerritsen (vice-president), Lisa Gordon (secretary), Jenna Davis (past-president), Heidi Slotegraaf, Chelsea Lazar, Vicki Di Giovanni, Lauren Waite, Emma Story, Cindy Marshall, Suneel Saini, Amber Hall, and Jessica Sue.

A motion to approve the 2025-2026 Board of Directors as presented was moved, seconded by Debra Nicholson and passed.

8. TRO Logo

The new TRO logo design was shared with attendees. The new logo is intended to modernize and enhance TRO's brand.

TRO members will complete a poll to finalize colour choice.

9. Other Business

A brief overview of changes to PCC category maximums for maintenance applications was provided.



The advocacy petition was sent to over 500 hospitals in Ontario. It was clarified that the list of hospital contacts was not shared due to privacy.

10. Adjournment

The meeting was adjourned.

A motion to adjourn the 2025 Annual General Meeting was moved, seconded by Siobhan McSharry and passed.